

Environmental Policy



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Environmental Policy

1. Purpose

Sustainably Nurturing Generations with Goodness and Happiness is SADAFCO's purpose, we believe in running our business to meet the needs of our customers and consumers in a responsible and environmentally sustainable manner. We are committed to environmental protection. We are identifying and finding effective ways to reduce or eliminate our environmental impacts. e.g., reducing/recycling packaging waste, setting reduction targets for our carbon emissions, and making continuous improvement of our water usage and waste management. We integrate environmental sustainability into our organization's activities in conjunction with regulatory agencies. SADAFCO encourages employees to align their professional goals with our ESG strategy.

2. Policy Statement

Protection of our environment enhances SADAFCO's competitiveness, sparks innovation and creates value added employment opportunities.

SADAFCO is dedicated to the responsible stewardship of resources. At SADAFCO we want to always be at the forefront and to act as a role model to follow by the rest of FMCG companies.

SADAFCO is committed to:

1. Identifying and implementing opportunities for environmental sustainability.
2. Engaging employees through motivation, educating and training on environmental matters and promoting an environmental responsible culture through dialogue, also with suppliers, contractors, customers, and other interested parties.
3. Managing identified environmental risks by setting realistic and achievable objectives and targets to drive continual improvement of SADAFCO's environmental management system to enhance the environmental performance.
4. Preventing pollution and protecting the environment and natural biodiversity.
5. Complying with all applicable environmental laws and regulations.
6. Minimizing resource consumption and waste of raw materials, product, and packaging, and to improve the efficient use of resources Environmental Policy.

3. Sourcing:

- We engage with our suppliers, customers and stakeholders on environmental issues and use our influence within our supply chain to promote sustainable practices industry-wide including the sustainability of our key raw material supply chains via our Responsible Sourcing Policy.
- During our supplier audits and negotiations, we place appropriate weighting to the scoring of environmental and farming practices.

4. Manufacturing:

- We are setting clear annual targets for site performance improvement in areas including but not limited to energy efficiency, natural resource efficiency, GHG emissions, water usage / quality and waste management.
- We are maintaining a robust environmental management system at all production sites that we operate, allowing us to monitor overall progress against annual targets.
- We are reviewing annually and as necessary develop new site environmental management plans by implementing environmental and sustainability programs to improve our environmental performance.
- We have implemented an efficient waste management system aimed to minimize waste, reduce COD levels of wastewater, ensuring recycling of our packaging materials in our factories

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5. Logistics:

- We have signed with NTSC to reduce our carbon emissions from product distribution logistics activities in line with our commitment to Net Zero carbon emissions.
- Using artificial intelligence, we use data to review route optimization and improve delivery efficiency to save on diesel consumption.

6. Corporate Level:

- We are ensuring that our employees are aware of the Environmental Policy, their own responsibilities and receive the necessary training and support to deliver on the requirements.

SADAFCO will make this Policy available to the public and all stakeholders.

This Policy will be applied to all business operations and services carried out by SADAFCO.

SADAFCO requires all stakeholders to fully conform with this Policy to ensure it achieves its goals and objectives.

SADAFCO CEO signed this policy in recognition of his responsibility for SADAFCO's environmental practices.

Patrick Stillhart
Chief Executive Officer

Public

